Soft Skill Profiler: Competence Management of Soft Skills

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The Soft Skill Profiler supports competence management at individual level. The new online tool allows you to:

- create your personal skill profile
- invite your peers to assess your skills and compare the resulting profiles
- choose from 20 occupational sectors and compare your profile with the job requirements in this occupations
- find out the occupations that best match your skills profile
Self assessment of personal skills

Most pronounced quality
- negotiating skill
- thinking analytically
- outgoing
- corporate thinking
- combat-ready
- team-minded
- reliable
- efficient
- flexible
- friendly

Less pronounced quality

Personal profile

- efficacy
- flexibility
- mental ability
- innovative
- entrepreneurial ability
- dedicated
- reliable
- assertive
- communicative
- cooperative
- agreeableness

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ipsative measurement of individual soft skills

Create your personal skill profile

[standardized values: -2 … 2 (mean = 0)]
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**Personal profile**

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ipsative measurement of individual soft skills

Invite your peers to assess your skills ... and compare the resulting profiles
soft skill requirements in job ads are analyzed to create specific occupational profiles
Choose from 20 occupational sectors ... and compare your profile with the requirements.

- The requirements may be very challenging compared with your current skill profile.
- Concerning this skill, your potential may be wasted.
- Here, your strengths and the job requirements match very well.
Overall assessment: **Similarity of personal profile and occupational profiles**

Find out the occupations that best match your skills profile